

# A TRANSFORMATIONAL LEADERSHIP DEVELOPMENT PROGRAMME

<b>Client</b>	<b>Roger Leek, Group HR Director, Fujitsu Global Business Group</b>
<b>Challenge</b>	<ul style="list-style-type: none"><li>• To develop the capability of the senior talent pool in Fujitsu Europe</li><li>• Create synergy across 7 Fujitsu companies and countries</li><li>• Deliver tailored programme with higher value and lower costs than leading business schools</li></ul>
<b>Together we accomplished</b>	<ul style="list-style-type: none"><li>• Four module programme run out of 4 different countries</li><li>• Personal and organisational benefit driven by leadership challenge assignments</li><li>• An extra-ordinarily powerful learning process delivered by multi-national team</li></ul>
<b>Outcomes</b>	<ul style="list-style-type: none"><li>• 100% of participants “would strongly recommend this programme to peers”</li><li>• Rating of 4.3 out of 5 in response to the question; “how useful has the programme been?”</li><li>• £2.7m in concrete benefits to the company directly attributed to the programme</li></ul>
<b>Roger says</b>	<i>“I’m delighted we have partnered with Harthill - this innovative programme, delivering great ROI, supports the transformation of leadership talent in the European Fujitsu companies”.</i>