



## Senior Women on the Move (Bristol)

You are warmly invited to gather with women in the South West to explore common themes and generate new action for senior women in leadership and other influential roles

### What are these breakfast meetings about?

**Our commitment is to provide you with valuable input and support to inquire into and develop your leadership.**

Four times during 2009 women in senior roles across a range of sectors in the South West gathered for breakfast to learn together and support each other to have greater impact in their organisations.

The Breakfast series in 2010 will draw on the lives of women who have stepped boldly into the world to pursue their passion, embracing both the obstacles and the joys along the way: some will be well known, others less visible to the public eye. We will explore their stories to inspire our own choices about the way we choose to act in the world.

Some of these stories will be brought by current members of the network who will share with us one of their inspiring role models. Most importantly, we will look at ourselves through the lens that these other women provide; for instance, what archetypal energies do we perceive them to draw on, what motivates and enthuses us, what stirs us to ever bolder action?

It will not limit your learning and experience if you have not attended previously: you are invited to join us for this series.

### What is the format?

We choose a theme for each session to inspire and stimulate our conversations, think about the connections with our personal experience, the organisation and context in which we each work. The session concludes with a commitment to move these insights into 'experiments'; trying out new ways of behaving back out in the world and noticing the impact. Where there is more than one person sponsored by their organisation there may be a joint commitment to work more collaboratively to create change.

*"Women in Management...new research shows that we're a lot further from achieving parity than we thought. The last decade was supposed to be the 'promised one', and it turns out that it wasn't."*

**Nancy M. Carter and Christine Silva**  
Harvard Business Review, March 2010

## Convenors of the breakfast seminars



### Jane Allen

Jane is a Director of Harthill. Her enthusiasm is getting alongside individuals, groups and organisations to draw out their knowledge, wisdom and potential. Jane's expertise lies in facilitation through coaching, action learning, team building and intervening strategically within organisations at a senior level.



### Jackie Keeley

Jackie is a co-founder of Harthill Consulting. Her current focus is with senior individuals, many of them women, supporting them to expand their capability and performance as leaders and managers. Jackie has a deep empathy for the juggling act that senior working women perform on a daily basis.

**"Together we are evolving ways to support women to take leadership roles in the world. Our ambition is to create an International Centre for Women's Leadership Development."**

## Developing your local network

Our intention is always to engender valuable conversations, draw together shared experience from a variety of sectors and discover new insights. Some of the questions that have been part of the conversations to date are:

- Do senior women invest sufficiently in their own leadership development?
- What is called for in senior leadership that women can bring more of: what do we hold back?
- What new or refreshed actions can we take to influence the cultures in which we live and work?
- How do we work collectively in new ways to have greater impact?
- What are we learning now that helps to support the next generation of women with the potential for success?

## Membership and fees

There is an annual 'membership' fee for the 2010 programme. This fee supports your attendance at four gatherings during the year AND telephone access to Jackie or Jane for adhoc conversations that develop your inquiries, actions and learning between meetings. If this arrangement is difficult for you please do let us know: we will be able to negotiate a creative response!

- £500 per year for private sector organisations
- £380 per year for not-for-profit organisations
- £220 per year for self-financing individuals

## To reserve a place or find out more

Please email [pam@harthill.co.uk](mailto:pam@harthill.co.uk) to confirm your attendance.

To discuss any aspect of the programme contact Pam Pearman on 01594 530223. She will answer your questions or book a telephone conversation with either Jane or Jackie.

## Practical Details

**Four meetings are held each year, at three monthly intervals:**

- Tuesday 13th April 2010
- Tuesday 6th July 2010
- Tuesday 21st September 2010
- Tuesday 30th November 2010

Breakfast is provided during the 8.30 to 10.30am meeting. Please feel free to arrive from 8.15 onwards.



## We look forward to welcoming you at:

The Glass Boat Restaurant

Welsh Back

Bristol BS1 4SB

Please click on the map for a link to The Glass Boat website with all details of how to get there.